Join our Team!

duagon, a rapidly expanding Swiss technology company, is a leading supplier for communication, computing and control technology as well as project planning and development services for system-critical applications in the rail, medical and critical automation market. The superior software and hardware IP create innovative, highly reliable and safe products, enabling customers to shape and realize their technology roadmap.

At our site in Nuremberg, the focus is on the research and development of cutting-edge embedded computing products for the railway, medical, and critical industries.

For our location in **Nuremberg** we are looking for:

Software Product Manager (w/m/d)

Minimum qualifications:

> Bachelor's degree in Electrical Engineering, Computer Science, or a pertinent technical discipline. Equivalent hands-on experience is also highly valued.
> Proven experience in software product management.
> Strong understanding of Embedded Linux, the open-source community, mainline upstream/downstream decisions, and LTS strategy
> Passion for understanding customer needs and delivering solutions that exceed their expectations
> Exceptional communication prowess, a customer-first mindset, teamwork spirit, and standout personal impact.
> A natural at organized, self-sufficient, forward-thinking work strategies.

Preferred qualifications:

> Experience in embbeded computing, IoT, and related areas
> Proficiency in German and English – you'll be conversing and writing with clarity and confidence.

About the role:

At duagon we focus on highly regulated markets and our customers expect bleeding-edge technology of the highest quality supporting the typically long lifecycles. As a Software Product Manager, you will have the opportunity to guide the development of our Embedded Linux software stack, shaping innovative solutions that meet the critical needs of our customers.

In this role, you will:

> Collaborate across functions to define and drive the product roadmap, translating customer needs into actionable plans.
> Emphasize security at every level of the product lifecycle, ensuring compliance with industry standards such as IEC 62443 and the Cybersecurity Risk Assessment (CRA).
> Engage directly with customers to understand their challenges and deliver solutions that exceed expectations, prioritizing a customer-first approach in everything you do.

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The position requires occasional travel (10-20%), primarily within Europe, to meet with customers, stakeholders, and project teams, ensuring alignment and fostering strong relationships.

duagon's embedded computing products are a vital part of many train platforms and medical devices globally. They are used in applications ranging from passenger information systems in trains to infusion pumps in medical devices. The broad-ranging portfolio covers low-power box PC's on the edge up to high-performance computing platforms.

Responsibilities:

> Define and execute a comprehensive product strategy for the Embedded Linux software stack, including mainline and LTS Linux decisions.
> Develop and maintain a detailed roadmap aligned with customer feedback, market needs, and business objectives.
> Actively engage with customers to gather insights, understand pain points, and ensure their needs are addressed in the product offering.
> Conduct regular analyses to identify opportunities and threats, ensuring the roadmap remains competitive.
> Work closely with engineering, operations, sales, and marketing to ensure alignment and seamless delivery of features.
> Ensure products meet industry standards and regulatory requirements.

What we offer:

> Freedom to shape the product roadmap and drive improvements in processes and organizational practices within an open-minded environment that values and empowers your ideas.
> Open communication and collaboration with a friendly and professional team
> Attractive compensation and a permanent employment contract with 30 days of annual leave
> Opportunities for personal development
> Additional benefits such as free fruit and beverages, job bikes, and a company pension plan

Propel your career forward with a team that values innovation and collaboration. Share your detailed application together with salary expectations and earliest possible starting date by email to: Applications-NBG@duagon.com

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